



Announcement from Phrae Primary Educational Service Area Office 2

Subject: Recruitment of Foreign and Thai English Teachers for the One District, One Quality School Project, Academic Year 2025

Phrae Primary Educational Service Area Office 2 is pleased to announce the recruitment of foreign and Thai English teachers for the One District, One Quality School Project for the academic year 2025. A total of three (3) positions are available to support the development of quality schools, enhance educational opportunities, and reduce educational inequality. The project aims to equip students with essential academic, career, life, language, digital technology, and 21st-century skills. The presence of English teachers will foster students' ability to communicate in foreign languages and acquire a third language as a critical skill, thereby enhancing their English proficiency in alignment with the Ministry of Education's policies.

1. Available Positions

1.1 Position: English Teacher

1.2 Vacancies: 3 positions

1.3 Compensation:

1) Native English Speakers from five countries (United Kingdom, United States, Canada, Australia, and New Zealand) will receive a salary not exceeding 30,000 THB per month.

2) Non-native English-speaking teachers from countries where English is an official language (e.g., South Africa, Netherlands, Sweden, Ireland, India, Nigeria, Ghana, Papua New Guinea, Uganda, Botswana, Malaysia, Philippines, Singapore) will receive a salary not exceeding 27,000 THB per month.

3) Teachers from countries where English is a foreign language (e.g., China, Egypt, Indonesia, Japan, Korea, Nepal, Taiwan, Zimbabwe, Saudi Arabia) will receive a salary not exceeding 25,000 THB per month.

4) Thai teachers who meet the required qualifications will receive a salary not exceeding 20,000 THB per month.

## 1.4 Scope of Work (TOR)

### 1.4.1 Responsibilities

1) Conduct procurement procedures in accordance with the Ministry of Finance's regulations on government procurement and asset management (2017).

Perform additional tasks as assigned by the employer or their representative.

### 1.4.2 Employment Duration

The contract will cover the first semester of the academic year 2025 (May–September 2025, for a total duration of five months).

### 1.4.3 Budget and Payment

The salary will be paid from the annual operational budget of 2025. Payment will be made upon work submission and approval by the procurement inspection committee. Necessary documents must be submitted to the Finance and Asset Management Division of Phrae Primary Educational Service Area Office 2 at the end of each month.

### 1.4.4 Work Location

- 1) Denchai Prachanukul School, Denchai District, Phrae – 1 position
- 2) Ban Hua Dong School, Sung Men District, Phrae – 1 position
- 3) Jaron Long Rattanakarn Kindergarten, Long District, Phrae – 1 position

### 1.4.5 Duties of the English Teacher

- 1) Teach listening, reading, speaking, and writing skills in English for one semester in the academic year 2025.
- 2) Conduct English language instruction at the primary level
- 3) Work five days a week, Monday to Friday, from 7:30 AM – 4:30 PM.
- 4) Teach a minimum of 20 hours per week.
- 5) Collaborate with Thai teachers, with foreign teachers serving as the main instructors.
- 6) Prepare and submit lesson plans and teaching records weekly to the head of the academic department.
- 7) Be willing to serve as a trainer for Thai teachers in English language skills when training sessions are organized.

8) Participate in English language teaching-related activities and other school events.

9) Engage in all school activities as required.

10) Be adaptable, cooperative, and maintain professionalism and courtesy with colleagues.

## 2. General and Specific Qualifications

### 2.1 General Qualifications

1) Must be at least 20 years old.

2) Must not have any disqualifying characteristics under Section 44 of the Teachers and Educational Personnel Act, B.E. 2546 (2003).

3) Must not suffer from any disqualifying diseases as specified by the Ministry of Education's regulations.

4) Must hold at least a bachelor's degree or equivalent qualification.

5) Must possess teaching knowledge as required by the Teachers' Council of Thailand.

6) Must demonstrate good behavior, professional ethics, and familiarity with Thai cultural norms.

7) Must provide a certified psychological and behavioral assessment or a health certificate from a government medical institution.

### 2.2 Specific Qualifications

1) Must be a native English speaker from the UK, USA, Canada, Australia, or New Zealand.

2) Non-native speakers from countries where English is an official language must meet CEFR B2 level or above.

3) If holding a non-education degree, the applicant must have one of the following:  
Graduate Diploma in Teaching (TEFL, minimum 120 hours)

4) TKT Module 1, 2, 3, and YL (minimum Band-3 for primary teachers)

5) TKT Module 1, 2, 3, and CUIL (minimum Band-3 for secondary teachers)

6) Trinity TESOL Level 5 Certificate

7) CELTA Certification

### 3. Application Process

Application Period: April 7–11, 2025, from 9:00 AM – 4:30 PM.

Application Venue: Phrae Primary Educational Service Area Office 2.

### 4. Required Documents

- 1) Copy of academic qualifications and related certificates.
- 2) Copy of passport and valid visa.
- 3) Proof of English language proficiency (if applicable).
- 4) One 1-inch recent passport-size photograph (taken within the last six months).
- 5) Medical certificate issued within the last month.
- 6) Copy of teaching license or work permit from the Teachers' Council of Thailand

(if applicable).

*Note: Original documents must be presented during the application.*

### 5. Selection Process

Candidates will be assessed based on an interview (100 points).

Interview Date: April 25, 2025, at 9:00 AM at Phrae Primary Educational Service Area Office 2.

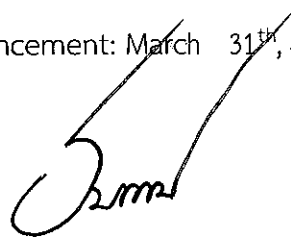
### 6. Selection Criteria

Candidates must score at least 60% in the evaluation. If multiple candidates achieve the same score, preference will be given to the earlier applicant. The decision of the selection committee is final.

### 7. Announcement of Results

Results will be announced on April 28, 2025, at Phrae Primary Educational Service Area Office 2 and via [www.ictphrae2.com](http://www.ictphrae2.com). For further inquiries, please contact Phrae Primary Educational Service Area Office 2.

Date of Announcement: March 31<sup>st</sup>, 2025



(Mr. Thananat Inta)

Director of Phrae Primary Educational Service Area Office 2